

# ITC Limited

## Salary Certificate for the Financial Year 2019 - 2020

<b>Employee No :</b> 98139	<b>Name :</b> RAJKUMAR RATHINAVELU		
<b>Unit :</b> BNGR&D	<b>Division :</b> CORP	<b>Grade :</b> SLS	<b>PAN :</b> ASIPR7240P
<b>Particulars</b>		<b>Amount (Rs.)</b>	
<b><u>EARNINGS</u></b>			
Annual Perfor. Bonus		10,58,250	
Basic/Consolidated Salary		9,32,544	
House Rent Allow.		2,40,000	
Leave Travel Assistance		65,000	
Specialists Allowance		22,78,422	
Vehicle Allowance		4,20,000	
<b>TOTAL TAXABLE INCOME</b>		<b>49,94,216</b>	
<b><u>PERQUISITES</u></b>			
Esos Perk		6,04,134	
Taxable Medical		26,643	
Profession Tax		2,400	
Sampling Reimbursement		74,826	
<b>TOTAL TAXABLE PERQUISITES</b>		<b>7,08,003</b>	
TOTAL CASH INCOME		49,94,216	
<b>GROSS TAXABLE INCOME</b>		<b>57,02,219</b>	
<b><u>LESS :</u></b>			
Professional Tax Deduction		2,400	
Standard Deduction		50,000	
BALANCE		56,49,819	
<b><u>ADD :</u></b>			
Income / Loss from House Property		0	
BALANCE		56,49,819	
<b><u>LESS :</u></b>			
80D - Medical Insurance Premium		19,457	
<b>GROSS TAXABLE INCOME</b>		<b>56,30,362</b>	
<b><u>INVESTMENTS UNDER SECTION 80C/80CCC</u></b>			
(i)80c - Life Insurance Premium (Including Ulip)		1,30,012	
(ii)80c - Provident Fund (Salary Pf)		1,11,906	
TOTAL INVESTMENTS		2,41,918	
<b>NET TAXABLE INCOME (ROUNDED OFF)</b>		<b>54,80,370</b>	
<b>GROSS TAX PAYABLE</b>		<b>14,56,611</b>	
Rebate u/s 87A		0	

<b>Particulars</b>	<b>Amount (Rs.)</b>
<b>Surcharge On Income Tax</b>	<b>1,45,661</b>
<b>Education Cess</b>	<b>64,091</b>
<b>TOTAL TAX PAYABLE (INCL. SURCHARGE, IF ANY AND E/CESS)</b>	<b>16,66,363</b>
Tax Amount Deducted And Paid To Govt.	14,56,611
Surcharge Deducted And Paid To Govt.	1,45,661
Education Cess Deducted And Paid To Govt.	64,091
<b>TOTAL TAX DED. AND PAID TO GOVT(INCL. S/C, IF ANY AND E/C)</b>	<b>16,66,363</b>

Place	KOLKATA	(Signature of person responsible for deduction of tax)
Date	25th June, 2020	
<b>Designation : ADMINISTRATOR - SALARIES &amp; RETIREMENT FUNDS</b>		<b>Full Name : SUNIL SOMANI</b>

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