FORM No. 12BA

[See rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1)	**Name and address of the employer**	:	ITC Limited, Virginia House, 37 J.L. Nehru Road, Kolkata-700071
2)	**TAN**	:	CALI00091A
3)	**TDS Assesment Range of the Employer**	:	DCIT (TDS) - Circle 2 10B Middleton Row, Kolkata - 700071
4)	**Name, Designation and PAN of Employee**	:	RAJKUMAR RATHINAVELU, SENIOR LEAD SCIENTIST - Molecular Biology, ASIPR7240P
5)	**Is the employee a director or a person with substantial interest in the company (where the employer is a company)**	:	No
6)	**Income under the head "Salaries"of the employee : (other than from perquisities)**	:	Rs. 49,94,216
7)	**Financial Year**	:	2019-2020
8)	**Valuation of Perquisites**	:	

(Figure in Rs.)

Sl. No.	**Nature of perquisite (see rule 3)**	**Value of perquisite as per rules**	**Amount, if any, recovered from the employee**	**Amount of perquisite chargeable to tax Col (3)-Col(4)**
(1)	**(2)**	**(3)**	**(4)**	**(5)**
1.	Accomodation	0	0	0
2.	Cars/Other Automotive	0	0	0
3.	Sweeper , gardeners, watchman or personal attendent	0	0	0
4.	Gas, electricity, water	0	0	0
5.	Interest Free or concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free meals	0	0	0
9.	Free Education	0	0	0
10.	Gifts, vouchers etc.	0	0	0
11.	Credit Card expenses	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Value of any other benefit/amenity/service/privilege	7,08,003	0	7,08,003
16.	Stock options (non qualified options)	0	0	0
17.	Other benefits or amenities	0	0	0
18.	Total value of perquisites	7,08,003	0	7,08,003
19.	Total value of profits in lieu of salary as per 17(3)	0	0	0
(9)	**Details of tax -----**			
	(a) Tax deducted from salary of the employee under section 192(1)			16,66,363
	(b) Tax paid by employer on behalf of the employee under section 192(1A)			0
	(c) Total tax paid			16,66,363
	(d) Date of payment into Goverenment treasury			*(As per Form 16)*

DECLARATION BY EMPLOYER

I, Sunil Somani, son of Raj Kumar Somani working as Administrator - Salaries & Retirement Funds do hereby declare on behalf of ITC Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	*Kolkata*	Digitally signed by SUNIL SOMANI Date: 2020.06.20 15:25:04 +05:30 Reason: Statutory Form Digitization Location: Kolkata
Date	*20th June, 2020*	
Emplyee No.	98139	**Signature of the person responsible for deduction of tax**
Designation : Administrator - Salaries & Retirement Funds		**Full Name : Sunil Somani**

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